



BSNL

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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grover Road, New Delhi-110001

TF-26/6

Dated:-21-05-2022

To,

Shri Arvind Verdinikar
Director
(HR), BSNL Board
New Delhi.

Subject:- New Promotion Policy for non-executive employees – reg.

Respected Sir,

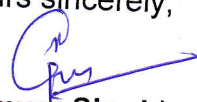
Kindly, recollect the discussions of 17th instant on the issue referred above. If you remember we have emphatically demanded for new promotion policy as non-executive workers are suffocating and suffering due to discriminatory policy in present upgradation scheme. The union has no hesitation in stating that the management continue to adopt double standard policy causing immense agony to lower category staff. The D/R BSNL non-executives get 1st upgradation after 8 whereas others in executives after 4 years. A perusal of promotion policies of executives and non-executives will reveal the blatant discrimination in periodicity between the two.

It is submitted that earlier we have represented the matter and discussed also in formal and informal meeting both. The copies of some of our representations are enclosed for ready reference. We may add that the NFTE (BSNL) has not signed the existing promotion policy. Moreover, enormous period has elapsed since then and as such new PP is badly needed for ending sufferings of staff to some extent.

Kindly, therefore, consider the demand in real perspective and take immediate steps for formulation of new promotion policy as urged for. The issue was also discussed in National Council.

With regards,

Yours sincerely,


(Chandeshwar Singh)
General Secretary

Encs